



AFL Barwon Head Umpire Coach - Colac POSITION DESCRIPTION

Position: Head Umpire Coach – AFL Barwon (Colac) Department: AFL Barwon Umpiring	Date: Oct. 2016
Overview of Role	<p>AFL Barwon’s vision is to be regarded as an accountable, respectful and progressive sporting organisation that is responsible for the continued growth of Australian Football in the Barwon Region by:</p> <ul style="list-style-type: none">✓ acting collaboratively in the best interests of the game;✓ providing strong leadership and effective guidance;✓ Supporting participation pathways and development programs.✓ Delivery of the AFL Barwon umpire coaching program, and✓ Development of AFL Barwon (Colac) umpiring support personnel <p>The Head Umpire Coach (Colac) is primarily responsible field umpire coaching and development and will oversee the whole Colac Umpire Coaching team in collaboration with the AFL Barwon RDOU in supporting umpire participation pathways and development programs, which promote inclusive, respectful and safe environments. The role will look to ensure Australian Football Umpiring continues to grow and maintain a strong community connection.</p>
Key Relationships	<p>Reports to:</p> <ul style="list-style-type: none">• AFL Barwon Regional Director of Umpiring (RDOU) <p>Direct Reports:</p> <ul style="list-style-type: none">• CDFUA Umpires• Club Appointed Umpires• AFL Barwon Umpire Coaches (Colac)• Umpire support staff i.e. medical, training, fitness etc. <p>Other Key Relationships:</p> <ul style="list-style-type: none">• CDFUA executive• CDFNL Executive• CDFNL Clubs, Coaches, administrators• AFL Barwon RGM• AFL Barwon Football Operations staff• AFL Barwon/Geelong umpire coaches

Job/Task Profile

Duties:

- Work collaboratively with the AFL Barwon RDOU to be responsible for the coaching and performance of all CDFUA Field Umpires & Club appointed field umpires. To provide regular reports and make recommendations regarding coaching procedures to the AFL Barwon RDOU.
- Manage the selection process of match day appointments and observations in accordance with the AFL Barwon agreed timelines. In conjunction with the AFL Barwon umpire development strategies that will improve the ongoing observations and appointments of umpires. Ensure that observations and umpire rankings are data based and up to date.
- Partake in a mid-season review of field umpires and compile an end of season report on key performance indicators.
- Produce a monthly update to umpires regarding training, achievements, key focus areas and administration details that all umpires should be made aware of.
- Attend all training sessions and provide support to the training supervisor in formulating procedures that will assist umpires and improve their fitness and performances.
- Coordinate, plan and lead coaching sessions in consultation with the AFL Barwon RDOU throughout the season as a part of regular umpire coaching sessions.
- Identify and establish plans for emerging talent. Similarly develop pathways for experienced umpires within the junior and senior grade levels to ensure all umpires are catered for, rewarded and engaged in their umpiring pursuits.
- Provide leadership, mentoring and professional development for all umpires, including assisting in managing the accreditation and re-accreditation in accordance with the AFL Victoria Umpire Accreditation Program.
- Participate in the selection process of all umpire coaching appointments.
- Other duties as directed.

Community Engagement:

- In conjunction with other Region staff and external partners facilitate community engagement strategies and programs in the following areas – multicultural, Indigenous and female umpiring.

Key Selection Criteria	<p>Mandatory:</p> <ul style="list-style-type: none"> • Demonstrated high level interpersonal and communication skills. • Evidence of experience as a leader within football or similar organization. • An ability to liaise and build relationships with a range of internal and external stakeholders. • Capacity to successfully manage groups of people to achieve intended outcomes. • Ability to manage the performance of volunteers. • Level 1 Umpire Coaching Accreditation or willingness to achieve this level as a minimum. • Proficient knowledge of AFL Football and the Laws of the Game. • Demonstrated personal initiative and ability to work effectively in a team environment. • Ability and willingness to work and travel outside of normal business hours including weekends. • Current Victorian Driver License. • Mandatory Working with Children approval.
	<p>Desirable:</p> <ul style="list-style-type: none"> • Developed IT skills particularly in PowerPoint, Word and Excel. • Knowledge of the football structure in the AFL Barwon Region. • Knowledge of video editing and social media engagement.

AFL Values	<p>Play to Win We rise to every challenge and do what we say we will do – we own the outcome. We thrive on pushing the boundaries beyond what we have done before to achieve the extraordinary for our people, fans, partners and the community.</p> <p>Play Fair Respect, integrity, honesty, empathy and a great work ethic earns us the right to play.</p> <p>Play with Passion We love what we do. Passion, energy, fun and perseverance is at the heart of our sport and is what drives how we work.</p> <p>Play as One Team We work as one team because together we achieve better outcomes. We bring out the best in each other by embracing our diverse range of ideas, skills and backgrounds to achieve individual and shared success. We celebrate our wins and always have each other's back.</p>
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